

**NATIONAL SCHOLASTIC PRESS ASSOCIATION
BOARD OF DIRECTORS
RECRUITMENT AND MEMBERSHIP
POLICY**

1. Purpose.

The Board of Directors of National Scholastic Press Association (“NSPA”) intends for the recruitment and membership application process for persons to serve on the NSPA Board of Directors to be deliberate and consistent with legal requirements and the Articles and Bylaws of NSPA.

2. Policy.

It is the policy of NSPA to have a Board of Directors of not less than 6 (six) persons who are all independent of NSPA and NSPA’s employees. NSPA Directors shall not be (or have been at any time within the previous ten (10) years) employees of NSPA or of employees of NSPA, or independent contractors (however designated) of NSPA or of employees of NSPA. This provision does not prohibit persons who have served as a judge or a critiquer for NSPA, but have no other employment or independent contractor relationship with NSPA or an NSPA employee, from being a member of the NSPA Board of Directors.

3. Composition of the Board.

The Director of the School of Journalism, University of Minnesota, Twin Cities, is by virtue of holding such position, a member of the NSPA Board of Directors and the “President and Chairperson” of the Board of Directors.

In addition to the President’s position, at least two other NSPA Board of Director seats shall be filled by faculty members of the School of Journalism, University of Minnesota, Twin Cities.

At least one person representing a publication that has been a member of the National Scholastic Press Association for at least three years and who has him or herself attended/participated in at least one national convention shall be a member of the NSPA Board of Directors.

At least one person representing a publication that has been a member of the NSPA program known as Associated Collegiate Press for at least three years and who has him or herself attended/participated in at least one national convention shall be a member of the NSPA Board of Directors.

At least one person representing a publication that has been a member of the NSPA program known as Minnesota High School Press Association for at least three

years and who has him or herself attended/participated in at least one state convention shall be a member of the NSPA Board of Directors.

Where possible, Board members should be broadly representative of student media, including newspaper, yearbook, magazine, broadcast and on-line media.

At least a majority of the members of the NSPA Board must be at least 18 years of age, but NSPA will actively consider students for membership on the NSPA Board.

4. Recruitment.

Annually or as necessary to fill vacancies in NSPA Board positions, in a publication circulated widely to the student journalistic publications and other student media members of NSPA, the NSPA Board of Directors shall solicit self-nomination and nomination of other persons (including faculty advisers of a student medium, and student journalists) for membership on the NSPA Board of Directors. The publication will state that the NSPA Board will include at least one person who is familiar with or has participated in the NSPA program known as Associated Collegiate Press, and at least one person who is familiar with or has participated in the NSPA program known as Minnesota High School Press Association. The publication will request that statements of interest in membership on the NSPA Board be sent to the President of the NSPA Board of Directors via letter or e-mail. The publication will request that statements of interest include a brief description of the person's interest in NSPA and any of its programs, a brief description of the person's qualifications for membership on the NSPA Board of Directors, and a description of any previous relationships between the person and NSPA or employees of NSPA.

5. Selection.

The President of the NSPA Board of Directors will gather the statements of interest, and request that a committee of the NSPA Board of Directors review and make recommendations regarding which candidates should be interviewed by Board members. Thereafter, the Board will interview candidates (either in person or on the telephone) as recommended by the Board committee responsible for reviewing the statements of interest. Board members shall be selected by a majority vote of the current members of the NSPA Board of Directors at a meeting of the NSPA Board where all Board members are present, in person, or via electronic communication.

6. Membership

NSPA Directors shall serve terms of two (2) years. Other than the President of the Board of Directors, who serves by virtue of his or her position as Director of the School of Journalism, University of Minnesota, Twin Cities, a Director who has served three (3) consecutive two (2) year terms must resign from the NSPA Board of Directors for at least two (2) consecutive years before returning to serve as a director of NSPA.

I hereby certify that this Board of Directors Recruitment and Membership Policy of National Scholastic Press Association (3 pages) was duly adopted by the National Scholastic Press Association Board of Directors on January 12, 2006.

Effective January 12, 2006

Dated: _____

Signed: _____

Albert R. Tims
President of the Board of Directors
National Scholastic Press Association

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