Most newsrooms are like factory assembly lines: the reporter reports. The photographer photographs. The editor edits. And then, at the last minute, the designer designs.

That assembly-line process works fine if you’re making sausages, but it won’t consistently produce reader-friendly pages. Lavish layouts rarely succeed when they’re slapped together on deadline.

So how do you retool your newsroom to produce packages like this? By planning. If you institute a collaborative brainstorming process, you can shape stories before they’re written.

A few years ago, Buck Ryan — journalism professor at the University of Kentucky — devised the Maestro Concept, a method of integrating writing, editing, art and design. Ryan proposed that each newsroom appoint a maestro, a visual journalist who could orchestrate the interplay between key staffers. And to streamline the process, participants would use a story planning form like the one reprinted on the next page.

How does it work? Suppose you’ve gathered information for a big story. Before you start writing, there’s a brief meeting. That’s where you, the editor, the photographer and the designer, with the maestro’s help, explore the story’s potential using a form like the one below to produce a package like the one above.

### USING A PACKAGE-PLANNING FORM TO IMPROVE A STORY’S PRESENTATION

**The story idea:** Can you summarize the story in 25 words or less? That’s a good test to see if your focus is tight enough – or if you’re still struggling with a fuzzy concept.

**Questions readers will ask:** The first question every reader asks for every story is “Why should I care?” Try to answer this question in a useful, visual way – with a headline, a photo, a sidebar. Now: What other questions will readers have, and how can you best answer them? That list of sidebar options provides alternative ideas for reporting and design.

**Headline/deck:** Why wait until the story is written – and the clock is ticking – to write a headline? Chances are you have enough info to kick around a clever headline right now, or at least generate key words you can refine later. Writing the deck now also helps the team members clearly define the story angle.

**Staff, deadlines, lengths:** One last chance to ensure that everyone agrees on when the different story elements are due, what sizes they’ll be, and most important, who’s responsible for what.

**Photos or illustrations:** Too often, photographers are excluded from story-planning conferences, then sent on assignment with hardly a clue what the story’s about. But when photographers are included in this preliminary discussion, they can shape the direction of the imagery and the reporting. By this point in the planning meeting, an attentive photographer should be able to suggest photo ideas – or, if the story is better served by illustrations, staffers can weigh those options instead.

**Rough layout:** While those ideas for photos, sidebars and headlines are being kicked around, the designer can sketch a layout that integrates all the key ingredients with their proposed shapes and sizes. Everything is subject to change, of course, but by the end of the meeting, all the participants should agree on this preliminary vision of the page. Remember, this is just a starting point — the actual page should only get better. After the meeting, this form is photocopied and distributed for future reference.
### Questions Readers Will Ask

1. **Why should I care?**

   - **How Answered:**
     - [ ] Headline
     - [ ] Photo
     - [ ] Text
     - [ ] Sidebar:

   - **Main Story:**
     - **Deck:**

   - **Sidebar(s):**
     - **How Answered:**
       - [ ] Headline
       - [ ] Photo
       - [ ] Text
       - [ ] Sidebar:

   - **Other Notes:**

### Sidebar Options

- Fast-Facts Box
- Bio Box
- Web Site Links
- List
- Checklist
- By The Numbers
- Q & A
- Map
- Quiz
- Excerpt
- Glossary
- Opinion Poll
- Chart
- Diagram
- Table
- Timeline
- Quote Collection
- Step-By-Step Guide

### Photos / Art

- **Lead Art:**

  - [ ]

- **Secondary Art:**

  - [ ]

### Rough Layout