2) EXTENDED DEADLINES
11:59 p.m. is the true witching hour!

Many educators believe in rigid deadline policies as well as attendance policies, which directly affect students with mental health issues, working students and low-income students.

14 million working learners:

- 43% are low-income students
- 18% are Black
- 25% are Latina
- 58% are women
- 60% of those who work for over 15 hours/week earn average grades of C or lower

3) "FRESH"MAN
First-year college students are no longer the stereotypical fresh-faced 18-year-olds.

- 1 in 4 takes a year off before starting school
- 44% have parents who never completed a bachelor’s degree
- 47% go to school part time at some point
- 1 in 4 is caring for a child
- 50% are financially independent from their parents
- 1 in 5 is at least 30 years old

We hold contradictions and oxymorons to be a normal part of life. But sometimes, they are symptoms of a bigger systemic problem: lack of support for the unsupported. The population of the college students is growing more diverse, bringing in more nuanced needs for support and understanding. The college environment must reflect these changes if it were to stay true to its goal: education.